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gmatization,
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cs, and Other Public
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nerable and goats (Batasin, 2020;

- b. RECOGNIZES healthcare workers are at an increased risk of experiencing racism and xenophobia in the form of microaggressions and hate crimes during pandemics and epidemics (Orellana, 2020).
  - c. RECOGNIZES the potential for long-lasting detrimental physical and mental health consequences on healthcare workers due to racism, xenophobia, hate, and terror (Orellana, 2020).
  - d. RECOGNIZES the role of the infodemic of misinformation in perpetuating xenophobia, racism, and vaccine hesistancy (Rzymski, 2021).
    - i. RECOGNIZES that those with less scientific training and health literacy are less likely to question the credibility of their sources (Batasin, 2020; Pennycook, 2020)
    - ii. SUPPORTS accessible and understandable public health communication campaigns that consider cultural, ethnic, and religious beliefs to refute misinformation and xenophobia (Rzymski, 2021).
    - iii. URGES the active participation of healthcare workers in tackling misinformation and supporting vaccination campaigns (Rzymski, 2021).
    - iv. URGES the accountability of media in the role of misinformation (Cuello-Garcia, 2020).
  - e. ENCOURAGES hospitals and organizations to provide their employees with mental health care during times of emotional and psychological stress such as a pandemic, epidemic, or other public health crises without subsequent jeopardization of their careers (Weiner, 2020).
  - f. ENCOURAGES safeguarding of healthcare worker families to alleviate fear of endangering their loved ones as a result of their profession (Shmerling, 2020).
  - g. ENCOURAGES healthcare institutions to implement trauma risk management programs for healthcare professionals (Tracy, 2020).
  - h. POSES that healthcare organizations adopt a holistic approach towards evaluating the psychological safety of their employees, recognizing the emotional impact that public health crises have on healthcare professionals (Rangachari, 2020).

## FISCAL NOTE: None

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