

# Position Title: Vice President for Leadership Development

#### Roles, Responsibilities and Objectives

- 1. <u>Member, Board of Trustees</u> Employs skills in strategic organizational thinking, long-term planning, resource allocation and advocacy to:
  - Update and guide the Board with regard to AMSA's mission-driven programming work.
  - Steward AMSA's resources and participate in all board-level decisions of the Association.
  - Communicate the needs of the leadership of the Action Committee &Teams, Interest Groups and other programming bodies to the Board of Trustees.
- 2. <u>Vice Chair, Executive Board of the Action Committees & Teams (ACT Exec)</u> –Employs skills in meeting facilitation, advising, management, conflict resolution and planning to:
  - Support the Action Committee and Team Chairs as they plan and guide the work of their respective coordinators.
  - Assist with the programming arm of AMSA including all of the Action Committee & Teams, Interest Groups and other programming bodies as advisor and steward.
  - Plan and facilitate ACT Exec monthly meetings in collaboration with the VPPD.
- 3. <u>Leadership Development & Conflict Resolution</u> Employs negotiation and mediation skills to:
  - Serve as the key point person for management of AMSA leadership conflicts.
  - Plan leadership skill training through Building on Foundations for all leaders in collaboration with Fellows and other national leaders.
  - Serve as a resource for all leaders with regard to leadership development.
  - Plan execute formal feedback and evaluations for all national leaders.
  - Oversee leadership awards for national leaders who excel in their positions.
  - Conduct evaluations of AMSA leadership programming in order to improve leaders' experiences.
  - Works to better facilitate communication between membership and programming arms of the organization.
  - Collaborate with AMSA staff to create and update the National Leadership Handbook every year.

### **Expectations & Accountability**

- 1. The leadership term is one year and begins on May 1, 2017.
- 2. All leaders shall uphold the standards of conduct outlined in the National Leadership Handbook. Should a leader be unable to fulfill the duties outline in this position description, s/he may be asked to resign or be dismissed from her/his position.
- 3. Leaders will be provided with training and support to fulfill position responsibilities. AMSA is a collaborative environment; feedback and ideas are always encouraged.
- 4. Travel, hotel and food are provided for mandatory meetings with the exception of National Convention.



## **Additional Important Requirements:**

- 1. One chapter visit per semester (in person or virtual) does not have to be home chapter.
- 2. Must recruit 10 new members throughout the course of the leadership year.
- 3. Must fundraise \$50 annually.
- 4. If the above 3 are not fulfilled, then funding for Convention accommodations will be withheld.

#### 2017-2018 Leadership Year Meetings:

- Monthly BOT webinars (mandatory)
- Monthly ACT Executive Board webinars (self-scheduled, mandatory)
- Building on Foundations (All-Leadership Meeting), Sterling, VA, May 18-21, 2017 (mandatory)
- CORE Leadership Forums (virtual Chapter Officer Training), Summer 2017 (suggested)
- Fall Conferences, Locations TBA, Fall 2017 (suggested)
- Board of Trustees Meeting, Sterling, VA, September 2017 (mandatory)
- Board of Trustees Meetings, Sterling, VA, January 2018 (mandatory)
- National Convention, Washington, DC., March 7-11, 2018 (mandatory)