AMERICAN MEDICAL STUDENT ASSOCIATION **HOUSE OF DELEGATES 2017 RESOLUTION: A18**

INTRODUCED BY: Shima Ge; Erin Baroni; Smridhi Mahajan; Charlotte Hastings; Mackenzie Carlson SCHOOL: George Washington University; Texas Tech University Health Sciences Center School of Medicine; McGovern Medical School; Robert Larner College of Medicine; University of Wisconsin-Madison Principles regarding minority representation and affirmative action SUBJECT: TYPE: Resolution of Principles WHEREAS in reference to minority students, only racial minorities are highlighted; and, WHEREAS other minorities should be included in the affirmative action process, such as sexual orientation, gender identity, and gender expression. THEREFORE BE IT RESOLVED that the principles regarding minority representation and affirmative action (p.21) be AMENDED to state: The American Medical Student Association: 1. SUPPORTS the increased representation of racial, gender, and sexual minority students in medical schools, not only as a result of concern for social equity, but also because such representation leads to positive and necessary changes in the attitudes of students, faculty and administrators, and hence to positive improvements in the health of society and in the health-care delivery systems;

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FISCAL NOTE: None

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REPORT OF REFERENCE COMMITTEE A

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DISCUSSION

- 23 BOT: Adopt as amended
- 24 SUPPORTS the increased representation of racial, gender, and sexual minority students in
- medical schools, not only as a result of concern for social equity, but also because such 25
- 26 representation leads to positive and necessary changes in the attitudes of students, faculty and

- administrators, and hence to positive improvements in the health of society and in the health-care
 delivery systems;
- 30 BRD: N/A
- 31 PRD: Recommend to adopt as written
- 32 IRD: recommends to adopt as written
- 33 ACTE: amend as follows
 - supports the increased representation of all minorities in medical schools including but not limited to students in racial gender and sexual minorities.
- 36 Premedical Caucus: N/A37 Other Groups: Voted to NA

SUMMARY OF DISCUSSION:

- **PROS:** The overall purpose of the resolution is to support inclusivity.
- **CONS:** Further clarification is necessary for certain minority members could be excluded.

REFERENCE COMMITTEE COMMENTS:

ACTE wanted to insure that the resolution is more inclusive of a statement. They wanted to add more interpretation of what a minority could be, and to make sure that the wording is not limited.

1 of 4 would reject the resolution due to a lack of clarification of the word "minority" for it could be abused based on context and relevance of time.

REFERENCE COMMITTEE RECOMMENDATION:

Adopt as amended

The American Medical Student Association:

1. SUPPORTS the increased representation of racial, gender, and sexual minority students in medical schools, not only as a result of concern for social equity, but also because such representation leads to positive and necessary changes in the attitudes of students, faculty and administrators, and hence to positive improvements in the health of society and in the health-care delivery systems;